

## **Information for Members of the Pope & Talbot Salaried Pension Plan**

### **Appointment of Administrator**

On July 24, 2008, the Superintendent of Pensions appointed Morneau Sobeco as administrator of the Pope & Talbot Pension Plan for Permanent Salaried Employees (the "Plan"). As administrator, Morneau Sobeco will be completing a plan wind up in due course and will provide information to the plan members on this process as soon as possible.

### **Termination Report**

It is the responsibility of Morneau Sobeco as administrator to prepare a termination report for the Plan that identifies the commuted value transfer payments for individual members.

The preparation of such a report is a complex activity that will likely take at least several months.

The administrator must submit the report to the Superintendent of Pensions (the "Superintendent") for approval. Only with the approval of the Superintendent can the transfer payments to members commence.

The approval of the termination report by the Superintendent will be processed in a timely manner, provided the report meets all statutory requirements.

### **Method of Distribution of Assets on Plan Termination**

The Superintendent's office has received a number of questions about the method of distribution of assets on termination for this Plan. In particular, a concern has been raised that pensioners will receive their full benefits and that those under the age of 55 may receive no benefit from the Plan. The Superintendent is of the opinion that this information is not correct and such a method of distribution of assets will not be used.

The Superintendent wrote to Pope & Talbot in March of this year, advising the company that such a method did not receive approval and that the method described in the plan text effective January 1, 1993 was still in force. The earlier method essentially provides for a *pro rata* method of distribution among all members.

It is our expectation that the recently appointed administrator, Morneau Sobeco, will use the *pro rata* method described above in allocating and distributing the assets of the Plan.